

THIS DOCUMENT IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION. If you are in any doubt as to the action you should take, you should seek your own personal financial advice from your stockbroker, bank manager, solicitor or other financial adviser authorised under the Financial Services and Markets Act 2000.

If you sell or have sold or otherwise transferred all of your ordinary shares, please send this document, form of proxy and/or voting instruction form at once to the purchaser or transferee or to the bank, stockbroker or other agent through whom or by whom the sale or transfer was made, for delivery to the purchaser or transferee.

This document comprises a circular relating to Avation PLC prepared in accordance with the Listing Rules of the United Kingdom Listing Authority. This circular has not been approved by the Financial Conduct Authority.

The contents of this circular relate only to the proposed subject matter of the resolutions to be proposed pursuant to the notice of annual general meeting.

AVATION PLC

(incorporated and registered in England and Wales with company number 5872328)

Notice of Annual General Meeting

The annual general meeting of Avation PLC (the Company) will be held at 510 Thomson Road, #12-04 SLF Building, Singapore 298135 on 4 November 2013 at 5.00 pm (Singapore Time) (the AGM).

Whether or not you propose to attend the AGM, please complete and submit a form of proxy in accordance with the instructions printed on the enclosed form. The form of proxy must be received no later than 6:00 pm (UK time) on 1 November 2013. The return of a form of proxy will not preclude a member from attending, speaking or voting in person at the AGM should they so wish.

LETTER FROM THE CHAIRMAN

AVATION PLC

(incorporated and registered in England and Wales with registered number 5872328)

Directors

Robert Jeffries Chatfield (*Executive Chairman*)
Roderick Douglas Mahoney
Bryant James McLarty

Registered office

Cheyne House Crown Court
62-63 Cheapside
London EC2V 6AX
United Kingdom

11 October 2013

To the holders of ordinary shares and, for information purposes only, to the holders of warrants to subscribe for ordinary shares

Dear Shareholder

Notice of Annual General Meeting Approval of the Directors' authority to allot equity securities for cash Approval of disapplication of pre-emption rights

As you will have seen from our Annual Report for 2013, our last financial year was a strong one. Looking to the future we have a strong order book for ATR-72 aircraft and we continue to look to expand our fleet beyond the acquisition of ATR 72 aircraft, targeting aircraft that provide both customer satisfaction and financial growth for the Company.

Financial Growth

Coinciding with the expected delivery of the ATR 72s and potential acquisition of other aircraft, Avation will continue to grow in terms of the size and quality of its managed fleet and the financial returns it seeks to generate.

Sources of Finance

We continue to evaluate the mix of financing required to maximise the Company's capital structure. We have been successful in the last financial year in securing in excess of US\$100 million of new commercial debt funding from traditional aircraft financing banks and other institutional lenders.

However, equity funding from the issue of new share capital in the Company will remain an important component of the Company's future growth. The Directors believe the Company has a strong track record in generating a return on contributed capital which in the financial year 2012 to 2013 was 39.2%. Accordingly, the Notice of AGM contains resolutions enabling the Directors to issue equity securities as described below.

Resolution 7 will be proposed as an ordinary resolution to provide the Directors with authority to allot relevant securities (within the meaning of the Companies Act 2006 (the **CA 2006**)) up to an aggregate nominal amount of £117,000, enabling the Directors to allot up to 11.7 million new ordinary shares.

In order to provide the Directors with the power to allot equity securities (as defined by section 560 of the CA 2006) for cash without first offering those equity securities to Shareholders in accordance with

section 561(1) of the CA 2006, Resolution 8 (which is subject to Resolution 7 being passed) will be proposed as a special resolution to provide the Directors (in addition to their existing authorities) with authority to allot equity securities as if section 561(1) of the CA 2006 did not apply to such allotments up to a maximum nominal amount of £30,000, being a maximum of 3 million new ordinary shares (not including employee share options or warrants which are dealt with below).

Recruitment and retention of management and staff

As the Company grows, the recruitment and retention of quality executives is key to underpinning the continued growth of the Company's business. The Company has adopted a remuneration policy with the following principles aimed to assist in attracting and retaining suitably skilled executives and staff:

The policy is designed so as to:

- provide a fair and transparent remuneration policy that is in alignment with shareholders' return on investment and profits to shareholders;
- provide employees with both immediate and incentive remuneration that is sufficient to attract and retain employees;
- be consistent with stock exchange practices for listed companies;
- allow claw-back of incentives from executives should events transpire to be adverse or the employee's previous performance be found to have led to future adverse circumstances for the Company; and
- always ensure an alignment between performance and compensation.

Part of the incentive mix will be the grant of options and/or warrants to members of staff, such grant to be overseen by the Company's Remuneration Committee.

Resolution 8 therefore further dis-applies pre-emption rights to enable Directors to grant options and/or warrants to subscribe for shares with a nominal value in aggregate of up to £17,000, representing 1.7 million new ordinary shares, in each case in accordance with the Company's remuneration policy and the employee share option scheme as adopted by the Directors from time to time.

Notice of Annual General Meeting

You will find set out on page 5 of this document, a notice convening the annual general meeting of the Company to be held at 510 Thomson Road, #12-04 SLF Building, Singapore 298135 on 4 November 2013 at 5.00 pm (Singapore time).

Action to be taken

You will find attached to this document a Form of Proxy for use by Shareholders at the AGM. Whether or not you intend to be present at the AGM, you are requested to complete and return the Form of Proxy in accordance with the instructions printed thereon. To be valid, completed Forms of Proxy must be received by the Registrar, Computershare Investor Services PLC, The Pavilions, Bridgwater Road, Bristol BS99 6ZY as soon as possible and in any event not later than 6 pm (UK time) on 1 November 2013. Completion of a Form of Proxy will not preclude you from attending the meeting and speaking and voting in person if you so choose.

Recommendation

The Directors consider that the passing of the resolutions is likely to promote the success of the Company and is in the best interests of the Company and its shareholders as a whole.

Accordingly, the Board unanimously recommends that shareholders vote in favour of the resolutions to be proposed at the Annual General Meeting. Those Directors who hold shares intend to vote in favour of the resolutions in respect of their holdings of ordinary shares amounting to 10,172,666 ordinary shares in aggregate (representing approximately 21% of the issued ordinary share capital of the Company as at the date of this document).

Yours faithfully

A handwritten signature in black ink, appearing to read 'R. Chatfield', written in a cursive style.

Robert Jeffries Chatfield
Executive Chairman

AVATION PLC

(incorporated and registered in England and Wales with company number 5872328)

Notice of Annual General Meeting

Notice is hereby given that the eighth Annual General Meeting of Avation PLC (the **Company**) will be held at 510 Thomson Road, #12-04 SLF Building, Singapore 298135 on 4 November 2013 at 5.00 pm (Singapore time) (the **AGM**) for the purpose of considering and, if thought fit, passing the following resolutions which, in the case of resolutions 1 to 7, will be proposed as ordinary resolutions and, in the case of resolutions 8 to 10, will be proposed as special resolutions.

Whether or not you propose to attend the AGM, please complete and submit a form of proxy in accordance with the instructions printed on the enclosed form. The form of proxy must be received no later than 6:00 p.m. (UK time) on 1 November 2013. The return of a form of proxy will not preclude a member from attending, speaking or voting in person at the AGM should they so wish.

Explanatory notes in respect of the resolutions are provided on pages 8 and 9 of this document.

ORDINARY RESOLUTIONS

Resolution 1 – Report and Accounts

To receive and adopt the audited financial report of the Company for the financial year ended 30 June 2013, together with the reports of the directors and the auditors thereon.

Resolution 2 – Remuneration Report

To approve the remuneration report for the year ended 30 June 2013.

Resolution 3 – Re-Election of Roderick Douglas Mahoney as a Director

That Roderick Douglas Mahoney who retires by rotation be re-elected as a director of the Company.

Resolution 4 – Re-Appointment of Auditors

That Kingston Smith LLP be re-appointed as auditors of the Company until the conclusion of the Company's next annual general meeting.

Resolution 5 – Remuneration of Auditors

That the directors of the Company be authorised to determine the remuneration of the auditors.

Resolution 6 – Final Dividend Declaration

*That the directors' recommendation to declare a final dividend of 1.78 cents (USD 0.0178) per issued share in the capital of the Company, to be paid out of the profits of the Company for the financial year ended 30 June 2013, be approved and accordingly declared and that such dividend be paid on 18 November 2013 (the **Payment Date**) to the shareholders whose names appear in the register of members of the Company on 15 November 2013 (the **Associated Record Date**) with an ex-dividend date on 13 November 2013.*

Resolution 7 – Authority to Allot Shares (General)

*That the directors be and are hereby generally and unconditionally authorised in accordance with section 551 of the Companies Act 2006 (the **CA 2006**) to exercise all the powers of the Company to allot shares in the Company and to grant rights to subscribe for or convert any security into shares in the Company up to an aggregate nominal amount of £117,000 (being approximately 23.96 per cent. of the Company's issued share capital) to such persons and at such times and on such terms as the directors think proper, provided that the authority hereby conferred shall expire at the conclusion of the next annual general meeting of the Company after the passing of this resolution, unless and to the*

extent that such authority is renewed or extended prior to or at such meeting, save that the Company may, before the expiry of such period, make any offer or agreement which would or might require shares to be allotted after expiry of such period and the directors may allot shares in pursuance to such offer or agreement as if the authority conferred hereby had not expired.

SPECIAL RESOLUTIONS

Resolution 8 – Disapplication of Pre-Emption Rights (General)

That, subject to the passing of resolution 7 and in accordance with section 570 of the CA 2006, the directors be generally empowered to allot equity securities (as defined in section 560 of the CA 2006) pursuant to the authority conferred by resolution 7, as if section 561(1) of the CA 2006 did not apply to any such allotment, provided that this power shall be limited to the allotment of equity securities:

- (a) in connection with a rights issue or any other pre-emptive offer in favour of holders of equity securities where the equity securities respectively attributable to the interest of all such holders are proportionate (as nearly as may be) to the respective amounts of equity securities held by them subject only to such exclusions or other arrangements as the directors may consider appropriate to deal with treasury shares, fractional entitlements or legal or practical difficulties under the laws of or the requirements of any recognised regulatory body in any territory or otherwise;*
- (b) in connection with grant of options under any employee share scheme, adopted by the board of the Company from time to time, and/or the grant of any share warrants up to an aggregate nominal amount of £17,000 and the issue of any shares pursuant to the exercise of any such options or warrants granted by the Company; and*
- (c) otherwise be limited to the allotment of equity securities up to an aggregate nominal amount of £30,000,*

and the power hereby conferred shall expire at the conclusion of the next annual general meeting of the Company after the passing of this resolution, unless and to the extent that such authority is renewed or extended prior to or at such meeting, save that the Company may, before the expiry of such period, make any offer or agreement which would or might require shares to be allotted after expiry of such period and the directors may allot shares in pursuance to such offer or agreement as if the power conferred hereby had not expired.

Resolution 9 - Share Buy Back Mandate

*That the directors of the Company be and are generally and unconditionally authorised to make market purchases (within the meaning of section 701 of the CA 2006) of ordinary shares in the issued share capital of the Company (**Shares**), provided that any purchase shall:*

- (a) not exceed in aggregate 10 per cent. of the total number of Shares as at the date of the passing of this resolution;*
- (b) be at such price or prices as may be determined by the directors from time to time (but not under £0.50 per Share and not exceeding £3.00 per share, excluding brokerage, commission, applicable goods and services tax, stamp duty and other related expenses);*
- (c) be transacted through one or more duly licensed stockbrokers appointed by the Company for the purpose and otherwise in accordance with all other laws, regulations and rules of the relevant securities market as may for the time being be applicable,*

and further provided that the authority conferred by the passing of this resolution shall expire at the conclusion of the Company's next annual general meeting but a contract of purchase may be made before the expiry which will or may be completed wholly or partly thereafter, and a purchase of Shares may be made in pursuance of any such contract.

Resolution 10 – Notice of General Meetings

That a general meeting of the Company, other than an annual general meeting, may be called on not less than 14 clear days' notice.

By order of the Board



Duncan Scott
Company Secretary
AVATION PLC

9 October 2013

Registered Office: *Cheyne House Crown Court*
62-63 Cheapside
London
EC2V 6AX
United Kingdom

Directors: *Robert Jeffries Chatfield*
Roderick Douglas Mahoney
Bryant James Mclarty

EXPLANATORY NOTES TO THE PROPOSED RESOLUTIONS

Resolution 1 – Report and Accounts

The directors are required by company law to present the financial statements, the directors' report and the auditors' report on the financial statements to the meeting.

Resolution 2 – Remuneration Report

Shareholders are asked to approve the remuneration report, a copy of which is set out in page 18 of the 2013 annual report of the Company.

Resolution 3 - Re-Election of Roderick Douglas Mahoney as a Director

Roderick Douglas Mahoney, who retires in accordance with article 117 of the Company's articles of association and being eligible, offers himself for re-election.

Mr Mahoney is the Chief Operating Officer and an Executive Director of the Company. Before this executive appointment, he was a fleet planning and aircraft procurement consultant to the Company. He has previously been a project advisor to a variety of Asia-Pacific airlines, suppliers and other aviation businesses, including Virgin Blue and V Australia and also held various senior executive positions at Airbus for 23 years, largely within the sales divisions covering Europe and Africa, China and the Pacific. He holds a Bachelor of Science Degree in Aeronautical Engineering (BSc. Hons), a Masters in Air Transport (MSc.) and a Masters of Applied Finance (MAppFin). Mr Mahoney holds dual citizenship of the United Kingdom and Australia and resides in Singapore. Mr Mahoney is a graduate member of the Australian Institute of Company Directors and a member of the Singapore Institute of Directors.

Resolution 4 - Re-Appointment of Auditors

The Company is required at each general meeting at which financial statements are laid to appoint auditors who will remain in office until the next general meeting at which financial statements are laid. Messrs Kingston Smith LLP have expressed their willingness to continue in office for a further year.

Resolution 5 - Remuneration of Auditors

In accordance with company law and good corporate governance practice, shareholders are asked to authorise the directors to determine the auditors' remuneration.

Resolution 7 – Authority to Allot Shares (General)

This resolution would give the directors' authority to allot new shares. The authority, if approved, will expire on the date of the 2014 annual general meeting. The authority will allow the directors generally and unconditionally to allot shares in the Company and to grant rights to subscribe for or convert any security into shares in the Company up to an aggregate nominal amount of £117,000 (being approximately 23.96 per cent. of the Company's issued share capital) to such persons and at such times and on such terms as the directors think proper.

Resolution 8 – Disapplication of Pre-Emption Rights (General)

If the directors wish to allot new shares (and other equity securities), or sell treasury shares, for cash, the Companies Act 2006 requires that these shares are offered first to shareholders in proportion to their existing holdings. These rights are known as pre-emption rights. There may be occasions, however, when, in order to act in the best interests of the Company, the directors will need the flexibility to finance business opportunities by the issue of shares without a pre-emptive offer to existing shareholders. This resolution would give the directors the authority to allot shares for cash without first offering them to existing shareholders in proportion to their existing holdings. The resolution would limit any allotment to an aggregate nominal amount of £30,000 in respect of non-pre-emptive offers, and to £17,000 in aggregate for the grant of options under the Company's employee

share option scheme and/or the grant of warrants, In each case the disapplication of pre-emption rights would expire at the conclusion of the next annual general meeting.

Resolution 9 - Share Buy Back Mandate

This resolution seeks authority for the Company to make market purchases of its own ordinary shares. If passed, the resolution gives authority for the Company to purchase shares representing up to 10 per cent. of its ordinary shares in issue as at the date of the passing of the resolution (excluding treasury shares). The directors will only exercise the authority to purchase ordinary shares where they consider that such purchases will be in the best interests of shareholders generally and will result in an increase in earnings per ordinary share.

Resolution 10 – Notice of General Meetings

This resolution seeks to enable the Company to call general meetings of its shareholders on a shorter notice period of 14 days than the 21 day notice period that would otherwise apply.

PROCEDURAL NOTES TO NOTICE OF ANNUAL GENERAL MEETING

1. A member of the Company entitled to attend and vote at the AGM may appoint a proxy or proxies to attend and to speak and vote instead of him. A member may appoint more than one proxy in relation to the AGM provided that each proxy is appointed to exercise the rights attached to a different share or shares held by that member. A proxy need not be a member of the Company.
2. The attached form of proxy for use at the AGM should be completed, signed and returned to the Company's registrars (the **Registrars**) at The Registrar, Computershare Investor Services PLC, The Pavilions, Bridgwater Road, Bristol BS99 6ZY, United Kingdom (if the form is posted outside the United Kingdom, you should return it in an envelope specifying "par avion" (airmail) using the Registrars' address above). It must arrive no later than 6:00 pm (UK time) on 1 November 2013. Completion and return of the form of proxy will not prevent a shareholder from subsequently attending the meeting and voting in person if they so wish.
3. To be effective, the instrument appointing a proxy, and any power of attorney or other authority under which it is signed (or a copy of any such authority certified notarially or in some other way approved by the directors), must be deposited with the Registrars at The Registrar, Computershare Investor Services PLC, The Pavilions, Bridgwater Road, Bristol BS99 6ZY, United Kingdom no later than 6:00 pm (UK time) on 1 November 2013 (or 6:00 pm (UK time) on the day two days prior to an adjourned meeting) or, in the case of a poll taken more than 48 hours after it is demanded, not less than 24 hours before the time appointed for the taking of the poll at which it is to be used.
4. In the case of joint holders, the vote of the senior who tenders the vote shall be accepted to the exclusion of the votes of the other joint holders and for this purpose, seniority shall be determined by the order in which the names stand in the Register of Members of the Company.
5. All members are entitled to attend and vote at the AGM and ask questions. Under section 319A of the CA 2006, the Company must answer any question you ask relating to the business being dealt with at the meeting unless: answering the question would interfere unduly with the preparation for the meeting or involve the disclosure of confidential information; the answer has already been given on a website in the form of an answer to a question; or it is undesirable in the interests of the Company or the good order of the meeting that the question be answered.
6. Pursuant to regulation 41 of the Uncertificated Securities Regulations 2001, the Company has specified that to be entitled to attend and vote at the AGM (and for the purpose of determining the number of votes they may cast), members must be entered on the register of members of the Company by 6:00 pm (UK time) on 1 November 2013. If the meeting is adjourned then, to be so entitled, members must be entered on the register of members of the Company at 6.00 pm (UK time) on the day two days before the time fixed for the adjourned meeting, or, if the Company gives notice of the adjourned meeting, at any other time specified in that notice.
7. Under section 527 of the CA 2006, members meeting the threshold requirements set out in that section have the right to require the Company to publish on a website a statement setting out any matter relating to: (i) the audit of the Company's accounts (including the auditors' report and the conduct of the audit) that are to be laid before the AGM; or (ii) any circumstances connected with an auditor of the Company ceasing to hold office since the previous meeting at which annual accounts and reports were laid in accordance with section 437 of the CA 2006. The Company may not require the shareholders requesting any such website publication to pay its expenses in complying with section 527 or 528 of the CA 2006. Where the Company is required to place a statement on a website under section 527 of the Companies Act 2006, it must forward the statement to the Company's auditors not later than the time when it makes the statement available on the website. The business which may be dealt with at the AGM includes any statement that the Company has been required under section 527 of the Companies Act 2006 to publish on a website.
8. Any person to whom this notice is sent who is a person nominated under Section 146 of the CA 2006 to enjoy information rights (a **Nominated Person**) may, under an agreement between him and the member by whom he was nominated, have a right to be appointed (or to have someone else appointed) as a proxy for the meeting. If a Nominated Person has no such proxy appointment right or does not wish to exercise it, he may, under any such agreement, have a right to give instructions to the member as to the exercise of voting rights. The statement of the rights of members in relation to the appointment of proxies in paragraph 1 above does not apply to Nominated Persons. The right described in that paragraph can only be exercised by members of the Company.
9. If the Chairman, as a result of any proxy appointments, is given discretion as to how the votes which are the subject of those proxies are cast and the voting rights in respect of those discretionary proxies, when added to the interests in the Company's securities already held by the Chairman, result in the

Chairman holding such number of voting rights that he has a notifiable obligation under the Disclosure and Transparency Rules, the Chairman will make the necessary notifications to the Company and the Financial Conduct Authority. As a result, any member holding 3 per cent. or more of the voting rights in the Company who grants the Chairman a discretionary proxy in respect of some or all of those voting rights and so would otherwise have a notification obligation under the Disclosure and Transparency Rules, need not make separate notification to the Company and the Financial Conduct Authority.

10. As at 13 September 2013 (the latest practicable date prior to the publication of this document), the Company's issued ordinary share capital consisted of 48,822,960 ordinary shares carrying one vote each, with 450,000 shares held in treasury. Therefore, the total number of voting rights in the Company as at 10 October 2013 was 48,372,960.
11. Any corporation which is a member can appoint one or more corporate representatives who may exercise on its behalf all of its powers as a member provided that they do not do so in relation to the same shares.
12. Shareholders and any proxies or representatives they appoint understand that by attending the meeting that they are expressly agreeing that they are willing to receive any communications, including communications relating to the Company's securities, made at the meeting.
13. The following documents will be available for inspection at 510 Thomson Road, #12-04 SLF Building, Singapore 298135 and at the offices of Speechly Bircham LLP, 6 New Street Square, London EC4A 3LX from the date of this document until the end of the AGM:
 - (i) copies of the executive director's contract of employment; and
 - (ii) copies of the Chairman's contract of employment and the letters of appointment of non-executive directors.
14. A copy of this notice and other information required by section 311A of the CA 2006 is published on the Company's website at <http://www.avation.net/notices.html>.
15. Any document or information relating to proxies for the AGM may be sent to AGM2013@avation.net.

**FORM OF PROXY FOR USE AT THE 7TH ANNUAL GENERAL MEETING
OF AVATION PLC
TO BE HELD ON 4 NOVEMBER 2013 AT 5.00 PM (SINGAPORE TIME)**

Attention: Ms Danielle Richards

The Registrar
Computershare Investor Services PLC
The Pavilions, Bridgwater Road
Bristol BS99 6ZY
United Kingdom

Fax: +44 (0) 870 7036116

Before completing this form, please read the explanatory notes overleaf.

I/We
(block letters)

being a member of Avation PLC (incorporated in England and Wales) hereby appoint

..... of

or failing him/her, the Chairman of the annual general meeting (the **AGM**),
to attend, speak and vote on my/our behalf at the seventh AGM of the Company to be held at 510
Thomson Road, #12-04 SLF Building, Singapore 298135
on 4 November 2013 at 5.00 pm (Singapore time) and at any adjournment(s) thereof.

If two proxies are being appointed, the proportion of the member's voting rights which this proxy is
appointed to represent is set out below.

Instructions on Voting

If you wish to direct your proxy how to vote in respect to the proposed resolutions, please indicate the
manner in which your proxy is to vote by ticking the appropriate column below, otherwise your proxy
may vote as he/she thinks fit.

No.	Resolutions	For	Against	Abstain
	ORDINARY RESOLUTIONS			
1.	Receipt of Report and Accounts			
2.	Approval of Remuneration Report			
3.	Re-Election of Roderick Douglas Mahoney as a Director.			
4.	Re-Appointment of Messrs Kingston Smith LLP as Auditors			
5.	Remuneration of Auditors			
6.	Payment of Final Dividend			
7.	Authority to Allot Shares (General)			
	SPECIAL RESOLUTIONS			
8.	Disapplication of Pre-Emption Rights (General)			

9.	Share Buy Back Mandate			
10.	Notice of General Meetings			

Signed this _____ day of _____ 2013.

Name of Shareholder

Total Number of Ordinary Shares Held: _____

Certificate No. (if applicable) _____

Designation No. (if applicable) : _____

NOTES TO THE FORM OF PROXY

1. A member of the Company entitled to attend and vote at the AGM may appoint a proxy or proxies to attend and to speak and vote instead of him. A member may appoint more than one proxy in relation to the AGM provided that each proxy is appointed to exercise the rights attached to a different share or shares held by that member. A proxy need not be a member of the Company.
2. This for use at the AGM should be completed, signed and returned to the Company's registrars (the **Registrars**) at The Registrar, Computershare Investor Services PLC, The Pavilions, Bridgwater Road, Bristol BS99 6ZY, United Kingdom (if the form is posted outside the United Kingdom, you should return it in an envelope specifying "par avion" (airmail) using the Registrars' address above). It must arrive no later than 48 hours before the time of the AGM. Completion and return of the form of proxy will not prevent a shareholder from subsequently attending the meeting and voting in person if they so wish.
3. To be effective, the instrument appointing a proxy, and any power of attorney or other authority under which it is signed (or a copy of any such authority certified notarially or in some other way approved by the directors), must be deposited with the Registrars at The Registrar, Computershare Investor Services PLC, The Pavilions, Bridgwater Road, Bristol BS99 6ZY, United Kingdom no later than 48 hours before the time for holding the AGM (or adjourned meeting) or, in the case of a poll taken more than 48 hours after it is demanded, not less than 24 hours before the time appointed for the taking of the poll at which it is to be used.
4. The following principles shall apply in relation to the appointment of multiple proxies:
 - (a) the Company will give effect to the intentions of members and include votes wherever and to the fullest extent possible;
 - (b) where a proxy does not state the number of shares to which it applies (a blank proxy) then, subject to the following principles where more than one proxy is appointed, that proxy is deemed to have been appointed in relation to the total number of shares registered in the name of the appointing member (the **member's entire holding**). In the event of a conflict between a blank proxy and a proxy which does state the number of shares to which it applies (a **specific proxy**), the specific proxy shall be counted first, regardless of the time it was sent or received (on the basis that as far as possible, the conflicting forms of proxy should be judged to be in respect of different shares) and remaining shares will be apportioned to the blank proxy (pro rata if there is more than one);
 - (c) where there is more than one proxy appointed and the total number of shares in respect of which proxies are appointed is no greater than the member's entire holding, it is assumed that proxies are appointed in relation to different shares, rather than that conflicting appointments have been made in relation to the same shares. That is, there is only assumed to be a conflict where the aggregate number of shares, in respect of which proxies have been appointed, exceeds the member's entire holding;
 - (d) when considering conflicting proxies, later proxies will prevail over earlier proxies, and which proxy is later will be determined on the basis of which proxy is last sent (or, if the Company is unable to determine which is last sent, last received). Proxies in the same envelope will be treated as sent and received at the same time, to minimise the number of conflicting proxies;
 - (e) if conflicting proxies are sent or received at the same time in respect of (or deemed to be in respect of) an entire holding, none of them shall be treated as valid;
 - (f) where the aggregate number of shares in respect of which proxies are appointed exceeds a member's entire holding and it is not possible to determine the order in which they were sent or received (or they were all sent or received at the same time), the number of votes attributed to each proxy will be reduced pro rata;
 - (g) where the application of paragraph (f) above gives rise to fractions of shares, such fractions will be rounded down;
 - (h) if a member appoints a proxy or proxies and then decides to attend the meeting in person and vote, on a poll, using his poll card, then the vote in person will override the proxy vote(s). If the vote in person is in respect of the member's entire holding then all proxy votes will be disregarded. If, however, the member votes at the meeting in respect of less than the member's entire holding, then if the member indicates on his polling card that all proxies are to be disregarded, that shall be the case; but if the member does not specifically revoke

proxies, then the vote in person will be treated in the same way as if it were the last received proxy and earlier proxies will only be disregarded to the extent that to count them would result in the number of votes being cast exceeding the member's entire holding; and

- (i) in relation to paragraph (h) above, in the event that a member does not specifically revoke proxies, it will not be possible for the Company to determine the intentions of the member in this regard. However, in light of the aim to include votes wherever and to the fullest extent possible, it will be assumed that earlier proxies should continue to apply to the fullest extent possible.
5. All members are entitled to attend and vote at the AGM and ask questions. Pursuant to regulation 41 of the Uncertificated Securities Regulations 2001, the Company has specified that to be entitled to attend and vote at the AGM (and for the purpose of determining the number of votes they may cast), members must be entered on the register of members of the Company by 6:00 pm (UK time) on 1 November 2013. If the meeting is adjourned then, to be so entitled, members must be entered on the register of members of the Company at 6.00 pm (UK time) on the day two days before the time fixed for the adjourned meeting, or, if the Company gives notice of the adjourned meeting, at any other time specified in that notice.
 6. Any document or information relating to proxies for the AGM may be sent to the following email address: AGM2013@avation.net.