24 January 2012 For filings with the FSA include the annex For filings with issuer exclude the annex TR-1: NOTIFICATION OF MAJOR INTEREST IN SHARES(i) 1. Identity of the issuer or the underlying issuer AVATION of existing shares to which voting rights are GB00B196F554 attached: (ii) 2. Reason for the notification (please tick the appropriate box or boxes): An acquisition or disposal of voting rights An acquisition or disposal of qualifying financial instruments which may result in the acquisition of shares already issued to which voting rights are attached An acquisition or disposal of instruments with similar economic effect to qualifying financial instruments n/a An event changing the breakdown of voting rights n/a Other (please specify): Increase in the total number of ordinary shares 3. Full name of person(s) subject to the UBS Investment Bank notification obligation: (iii) 4. Full name of shareholder(s) UBS AG London Branch (if different from 3.):(iv) 5. Date of the transaction and date on 20 January 2012 which the threshold is crossed or reached: (v) 6. Date on which issuer notified: 24 January 2012 7. Threshold(s) that is/are crossed or Below Notifiable Threshold reached: (vi), (vii) 8. Notified details: A: Voting rights attached to shares (viii), (ix) Class/type of Situation previous Resulting situation after the triggering transaction to the triggering shares transaction Number of voting rights % of voting rights if possible using Number Number Number (x) the ISIN CODE of Voting of shares Shares -----Rights Direct Direct (xi) Indirect (xii) Direct Below Below Below Below Ord GBP Shares ISIN: 2,036,756 2,036,756 Below Notifiable Notifiable Notifiable GB00B196F554 Notifiable Notifiable Threshold Threshold Threshold Threshold Threshold B: Qualifying Financial Instruments Resulting situation after the triggering transaction Type of financial % of voting Expiration Exercise/ Number of voting date (xiii) Conversion Period (xiv) rights that may be instrument rights acquired if the instrument is exercised/ converted.

C: Financial Instruments with similar economic effect to Qualifying Financial Instruments (xv), (xvi)

Resulting situation after the triggering transaction

| Type of financial (xix) instrument | Exercise price | Expiration date (xvii) | period (xviii) | | | |
|---|--|---------------------------------|--|----------------------------|---------|-------|
| - | - | - | - | - | Nominal | Delta |
| | | | | | _ | _ |
| | | | | | | |
| Total (A+B+C) | | | | | | |
| Number of voting rights | Percentage of voting rights | | | | | |
| | | | | Below Notifiable Threshold | | |
| 9. Chain of controlled unde financial instruments are e | rtakings thro | ugh which the | voting rights a | and/or the | | |
| 9. Chain of controlled unde financial instruments are e | rtakings thro | ugh which the ld, if applica | voting rights a | nd/or the | | |
| 9. Chain of controlled unde financial instruments are e | rtakings thro ffectively he | ugh which the ld, if applica | voting rights a | nd/or the | | |
| 9. Chain of controlled unde financial instruments are e | rtakings thro ffectively he r: proxy holder | ugh which the ld, if applica | voting rights a | nd/or the | | |
| 9. Chain of controlled unde financial instruments are e | rtakings thro ffectively he r: proxy holder der will ceas | ugh which the ld, if applica | voting rights a hble: (xxi) hold: ng rights: | nd/or the | | |
| 9. Chain of controlled unde financial instruments are e Proxy Voting: 10. Name of the proxy holde 11. Number of voting rights 12. Date on which proxy hol | rtakings thro ffectively he r: proxy holder der will ceas | ugh which the ld, if applica | voting rights a | nd/or the | | |
| 9. Chain of controlled unde financial instruments are e Proxy Voting: 10. Name of the proxy holde 11. Number of voting rights 12. Date on which proxy hol | rtakings thro ffectively he r: proxy holder der will ceas | ugh which the ld, if applica | voting rights a hble: (xxi) hold: ng rights: | nd/or the | | |
| 9. Chain of controlled unde financial instruments are e Proxy Voting: 10. Name of the proxy holde 11. Number of voting rights 12. Date on which proxy hol | rtakings thro ffectively he r: proxy holder der will ceas | ugh which the ld, if applica | voting rights a hble: (xxi) hold: ng rights: | nd/or the | | |